

## TERMS OF REFERENCE

The President of York University has engaged the Honourable Thomas A. Cromwell C.C. to conduct an independent review concerning certain of the University's policies, procedures and practices in light of the events that occurred on November 20, 2019 at Vari Hall, Keele campus.

1. The Reviewer is to conduct inquiries specifically for the purpose of making independent findings and recommendations with respect to the following, namely:

- (a) The University's role in relation to the planning for the event on November 20, 2019;
- (b) The preparations and security arrangements for the event;
- (c) The University's policies, procedures, and practices governing provision of University space for student events;
- (d) The University's policies governing freedom of speech on campus;
- (e) The University's policies, procedures and practices relevant to the safety of all those who attend student events on campus.

2. The Reviewer shall, subject to the following directions, carry out this review in the manner that he considers appropriate. His process is not to be adversarial in nature, is not to involve formal public hearings and is not to assign or apportion fault to groups or individuals who were participants in the events of November 20, 2019. He shall be entitled to production of any relevant and non-privileged document within the possession, power or control of the University.

3. The Reviewer may conduct consultations and interviews in relation to his inquiries as he sees fit.

4. The Reviewer is authorized to retain those counsel reasonably required for his assistance.

5. The Reviewer shall provide a written report to the President as soon as possible and ideally no later than February 28 but in any event no later than March 30, 2020. The report will be the property of the University and it may disseminate it as it sees fit.