

Thursday, December 5, 2019

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Dear Sabiha Alibhai and Hya Abdalla,

We are writing in follow up to our December 3, 2019 letter. In our letter, we noted that immediate intervention was required as we investigate the incidents associated with the November 20th event and to avoid a further escalation. Hundreds of people, from those present or who were impacted by the actions that occurred, have communicated their concerns, many expressing fears for their personal safety.

In order to facilitate a pathway forward, with the two-pronged goal of ensuring that the events of November 20, 2019 are not repeated and restoring currently withdrawn privileges, we invite both Herut Zionism and SAIA to participate in a facilitated mediation. The goal of mediation will be to establish mutually agreed upon processes and behaviours for future events. We are confident that if a mutually agreed upon mediated agreement can be reached, of which the University would also be a party, we will be able to restore currently withdrawn privileges.

The University is in the process of securing an external mediator to lead the process.

As we are currently in the exam period and the University is scheduled to close for the winter break, we will be expecting to meet with both parties as early in the New Year as possible. We will be in touch shortly with the name of the facilitator and specific dates.

To be clear, until the mediation process is complete, our directive outlined in the December 3, 2019 letter, revoking your privileges to reserve space, table, and poster at York University, remain in place. This temporary withdrawal involves all buildings including those who have usage agreements with the University.

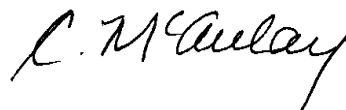
The process we outline in this letter will provide the opportunity for an honest and respectful discussion and provide opportunities for each of your organizations to present their perspectives and viewpoints at future events in a safe and civil manner.

Sincerely,



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Lucy Fromowitz  
Vice-Provost, Students



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Carol McAulay  
Vice-President, Finance & Administration

CC: Fatima Babiker, President, York Federation of Students (YFS)  
Alia Karim, President, York University Graduate Students' Association (YUGSA)  
Siva Vimalachandran, Executive Director, York University Student Centre

